

**Name of Meeting:** Compensation and Workforce Development Committee Meeting  
**Date/Time:** Tuesday, March 18, 2025 9:00 am  
**Room:** 1<sup>st</sup> Floor Conference Room  
**Address:** 4703 Madison Yards Way, Madison, WI 53705  
**Virtual:** [Join the meeting now](#); 608-267-3179, code 607801774#

<b>OPEN SESSION</b>
1. Open Session Committee Minutes of December 10, 2024
2. Annual Committee Charter Review
3. Approval of 2025 Investment Services Staff Strategic Results Scorecard
4. 2024 Incentive Compensation Program Review A. 2024 Division Scorecards Results
<b>CLOSED SESSION*</b>
<b>RECONVENE IN OPEN SESSION</b>
5. Announcement of Matters Taken Up in Closed Session
6. 2024 Incentive Compensation Award Recommendations
7. Comprehensive RPM Review Timeline (no presentation unless requested)
8. Talent Acquisition Update and People Metrics (no presentation unless requested)
9. Future Items for Discussion
10. Motion to Adjourn
<p><i>NOTES: Items may be taken in order other than listed.</i></p> <p><i>Estimated times are for planning purposes only. Agenda items will last until discussion is concluded.</i></p> <p><i>The meeting site is physical accessible. Upon prior request, reasonable accommodations will be provided.</i></p> <p><i>Members of the Board, in addition to those who have been appointed to the committee, may attend this meeting.</i></p>

\*The motion to go into closed session at this meeting is made pursuant to Section 19.85(1)(c) of the Wisconsin Statutes to discuss the compensation and performance evaluation data of specific SWIB employees and/or for any comments or discussion on prior closed session minutes that discuss the same. The Committee may convene in additional closed sessions or announce additional closed session topics in accordance with 66 OAG 106 (1977). Whenever a closed session is held, the Committee will subsequently reconvene in open session to cover remaining agenda items.